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# **Youth, volunteering and employment:**

## ***Moving from dialogue to action?***

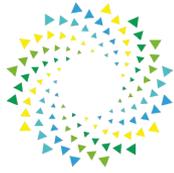
**International Association for Volunteer Effort (IAVE)**

**Kylee Bates, World President**



- Nearly **50 years of global leadership** for volunteering
- **Vision:** a global culture of volunteering that is recognized as vital to creating a fair, peaceful, sustainable and compassionate world.
- **Mission:** to enable leaders of volunteering worldwide to stand in solidarity with one another to promote, support and celebrate volunteering in all of the many ways it happens throughout the world.





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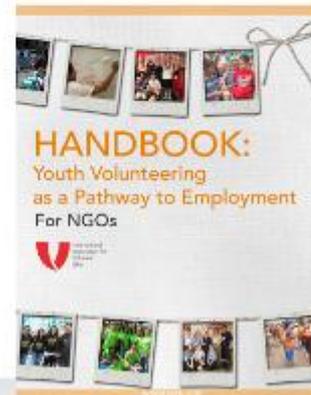
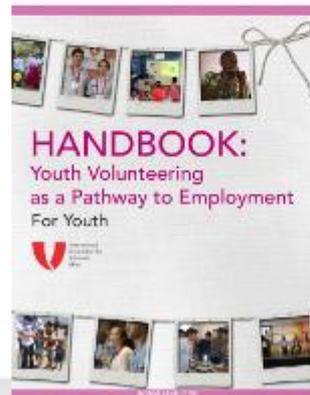
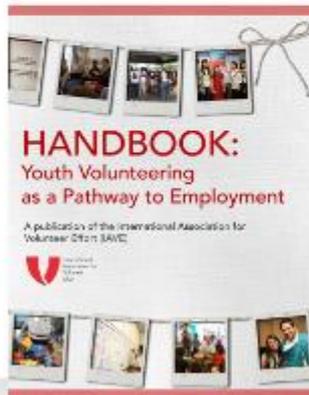


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# IAVE's Handbook on Youth, Volunteering and Employment



# Handbook: Youth Volunteering as a Pathway to Employment



- **Why a Handbook?** [Then & Now – SDGs#4 & #8]
- **Timeline of development**
  - 2012 – 22nd IAVE World Volunteer Conference: *The dialogue on youth volunteering & employment – Towards a global agenda for action*
  - 2013 – Dialogue report produced
  - 2014 - Draft toolkit in development
  - 2016 – Final Handbook published
- **Process of engagement**
  - Specially convened sessions at 22nd World Volunteer Conference (2012)
  - Led by IAVE youth board members & supported by designated youth staff member in global south (Colombia)

# What seemed to work



- ✓ Communication of opportunity, urgency and impact
- ✓ 2012 dialogue brought young people (global north and south) together with business (local and global), NGOs and government
- ✓ Engaged with key national leadership (for volunteering) organisations in IAVE's network
- ✓ Captured case studies (but limited)
- ✓ Toolkit 'spoke to' key stakeholder groups: youth, NGOs and corporates



## What we could do differently:



- ❖ Identify more specifically those national leadership organisations leading work or engaging with other stakeholders on youth, volunteering and employment initiatives.
- ❖ Engage with leading development organisations (IVCOs) and connect them to national leadership organisations for volunteering.
- ❖ Challenge businesses to place higher value on skills acquired through volunteering
- ❖ More proactive collaboration with key parties post-dialogue

[www.iave.org/handbook-youth-volunteering-pathway-employment/](http://www.iave.org/handbook-youth-volunteering-pathway-employment/)

## Open Questions

### Communicating Impacts Regionally and Nationally



1- What is the impact of volunteerism on volunteers, organisations and communities?

*Quel est l'impact du volontariat sur les volontaires, les organisations et les communautés?*

2- How are youth and women impacted differently by volunteerism?

*Comment les jeunes et les femmes sont impactés différemment par le volontariat?*

3- Why do we need to communicate impacts of volunteerism?

*Pourquoi devons-nous communiquer les impacts du volontariat?*

4- How do we communicate more effectively to and with the key stakeholder groups?

*Comment communiquons-nous plus efficacement aux parties prenantes et avec les parties prenantes?*

5- What connections could be built between local - national – international organisations to help achieve this?

*Quels liens pourraient être établis entre les organisations locales - nationales - internationales pour aider à atteindre cet objectif?*

6- What is the role of returned volunteers?

*Quel est le rôle des volontaires de retour?*

